

Risk Assessment

Additional Needs Skiers and Snowboarders

Internal ref.:	-
Document owner:	Ashley Moulding
Premises:	The Snow Centre
Department /Area(s):	All areas
Description of assessment:	The use of snow facilities by people with additional needs.
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Hazard Identification

Below are the hazards that have been identified as having the potential to cause harm to employees and others who could be affected by the employers activities, e.g. the general public, contractors and visitors.

Physical injury
Slips & trips
Manual handling
Low temperatures
Violence to staff

Other (please specify)
People with additional needs under instruction
People with additional needs on a recreation session

Hazard Exposure

Those who are exposed to the hazard(s) associated with the title of this risk assessment are identified below.

Category	None	Under 10	Over 10
Employees	✓		
Inexperienced Employees	✓		
Disabled Employees	✓		
Young Workers (Under 18 years of age)	✓		
New & Expectant Mother Employees	✓		
Contractors / Other Workers	✓		
Public			✓
Children / Other Vulnerable Groups			✓

Existing Control Measures

Taking the Existing Control Measure(s) into account, the 'Category of Harm' and 'Likelihood of Harm' columns are an attempt to quantify the level of remaining risk for the purpose of identifying whether or not additional risk control measures are necessary. See Appendix 1 for details.

Physical injury			
Hazard	Existing Control Measure(s)	Category of Harm	Likelihood of Harm
Slips & trips	<p>Access is available throughout the changing room and slope with platforms on to the snow allowing ease of access from wheelchairs to sit skis or a flatter surface should people require it.</p> <p>All signage is clear and visible. Staff are identifiable uniforms and can offer assistance if required.</p> <p>Flooring in the changing room has a non slip coating. Rubber matting inside and out the air lock and permanent wet floor signage.</p> <p>A wet-vac is also in use during busy periods to keep accumulations of water a minimum.</p>	Slight harm	Unlikely
Manual handling	<p>No manual handling will be carried out on customers.</p> <p>Should a disabled customer on a lesson require assistance a qualified carer, instructor or helper will be asked to assist.</p>	Moderate harm	Very unlikely
Low temperatures	<p>Warm clothing and gloves are recommended. Ski clothing is available to hire and ski gloves are available to buy from the snow centre.</p>	Slight harm	Very unlikely
Violence to staff	<p>There is good CCTV coverage inside the building and live coverage in the snow box. There is always a duty manager on site whilst the public are on the premises.</p>	Slight harm	Very unlikely

Other (please specify)			
Hazard	Existing Control Measure(s)	Category of Harm	Likelihood of Harm

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<p>People with additional needs under instruction</p>	<p>All instructors are qualified by BASI (British Association of Snowsports Instructors) or equivalent.</p>	<p>Slight harm</p>	<p>Unlikely</p>
<p>People with additional needs on a recreation session</p>	<p>Skiers/Snowboarders on recreational sessions will sign the 'safety notice' before being allowed onto the slope. All persons who are 16 or under require the counter signature on the 'safety notice' of a parent, guardian or an adult the duty manager will assess their ability against the safety notice criteria and sign them in if they meet the required standard. Anyone not able to control the speed and line is endangering themselves and others will be ejected from the slope. An additional procedure is in place to ensure that very young children are accompanied by a parent, guardian or adult. Slope patrollers are on hand to assist with getting on and off the lift should they be asked for assistance.</p>	<p>Slight harm</p>	<p>Unlikely</p>

Additional Control Measures

No additional control measures were specified.

Appendix 1

Table 1. Categories of Harm

Harm Category (examples)	Health	Safety
Slight Harm	Nuisance and irritation (e.g. headaches): temporary ill health leading to discomfort (e.g. diarrhea).	Superficial injuries; minor cuts and bruises; eye irritation from dust etc.
Moderate Harm	Partial hearing loss; dermatitis, asthma; work related upper limb disorders; ill health leading to permanent minor disability.	Lacerations, burns, concussion, serious sprains; minor fractures.
Extreme Harm	Acute fatal diseases; severe life shortening diseases; permanent substantial disability.	Fatal injuries; amputations; multiple injuries; major fractures.

Table 2. Likelihood of Harm

Harm Likelihood (examples)	Typical Occurrence
Very likely	Typically experienced at least once every 6 months by an individual.
Likely	Typically experienced once every 5 years by an individual.
Unlikely	Typically experienced once during the working lifetime of an individual.
Very unlikely	Less than 1% chance of being experienced by an individual during their working lifetime.